

APT BARGAINING UPDATE

The bargaining team met with the District on February 8, 2022.

COVID: Memorandum of Understanding (MOU)

- **District Counter to APT Bargaining Team**
- Extend MOU to July 30, 2022.
- Cloth masks may be worn on top of a medical grade mask.
- The district will comply with the law regarding COVID sick leave that the governor signed on February 9, 2022.

Short-Term Independent Study:

The district has agreed to provide videos that take teachers step- by-step through the process of completing the TAG form. In addition, site coordinators will be asked to use a late start Friday to better explain the process. A Zoom link will be provided by Ed Services for teachers to ask questions. Students with more than 14 days of absences can elect to attend Saturday School to get their absences excused and for the district to collect ADA.

Short-Term Independent Study Packets:

APT questioned the district as to why work packets were provided for elementary students but not secondary. The district responded that due to the diverse nature of the courses taught at the secondary level, packets could not be made. The district further recommends that secondary members use Edgenuity.

The bargaining team will further review the current law and it's changes of Short-Term Independent Study and the impact of additional work on its teachers.

The Bargaining Team will negotiate compensation.

Article 11-Transfers

Tentative Agreement reached on Transfers.

Article 12. Class Size

District counter

- By May 30th, principals will meet with their Special Education Teams to discuss mainstreaming for those students in SDC.
- Proposed Adapted P.E. caseload average of 53.
- APT and the District agreed to revisit language for Child Development, Nurses and secondary Special Education M/M and M/S class size/ caseload when the contract expires June 30, 2022.

Article 23: Safety Conditions of Employment

APT Counter to the District

APT proposed language on environmental conditions.

APT and the district agreed to the following:

- Revisit reasonable force, member protection, and vehicle losses after the contract expires on June 30, 2022.
- APT and District agreed to follow the current contract language for specialized health care services.

Teacher survey regarding Compensation:

APT presented the results of the member survey: 40.7% of the membership responded they want an increase on the salary schedule; 24.4% would like more on salary than benefits; 29.4% would like an even split and 5.9% want more on benefits than salary. 64% of the membership pays \$250 or more out of pocket on benefits. The district will present this information to the School Board.

Article 9-Compensation.

APT counter:

- Increased salary schedule by 5.25%, retroactive to July 1, 2021.
- A flat rate of \$2200 per member off-schedule, including retirees who worked the entire school year.
- Compensation for IEPs – APT agreed to bargain language for the contract which expires June 30, 2022 (Article 10.1.5).

District Counter:

- Proposed a salary increase of 3%, retroactive July 1, 2021.
- 0% off-schedule increase.

The association will offer a counter for Compensation, Health & Welfare, and Class Size at the next bargaining session. Future Bargaining dates: February 18 and 25th along with after school bargaining on February 17, 22 23, and 24.

APT Bargaining Team members are Lisa Garnett, Bargaining Chair, Team Members; Michael Dyer, Yolanda Gardner-Horn, Mandy Vance, Steven Lee, APT President Wei Tsu Loh and CTA Staff Phyllis Peters who serves as our consultant.