

APT Bargaining Update

The APT Bargaining Team met with PUSD Bargaining Team on January 11, 25, 27 and February 2. The following articles and

MOU/Contract Language

COVID-19 Updates

- LACDPH has mandated new protocols for schools. The district and APT have been discussing safety protocols around COVID mandates.
- Supplemental COVID sick leave will be retroactive to January 1st per assembly bill 84 approval. The team will provide any updates on the final bill as it becomes law.
- APT proposed additional-sick leave for members that were out from Oct. 1st – Dec. 17, 2021, due to COVID related health issues. (The previous law expired on September 30, 2021)
- COVID MOU will be finalized by the end of February.
- M&O (Maintenance and Operations) have started delivering medical grade masks to all school sites.

The team discussed the Short-Term Independent Study MOU and made necessary changes to comply with the current law.

The Safety Conditions of Employment (Article 23) is almost finalized, which includes Environmental Conditions, Student Suspensions (MOU) Reasonable Force, Safe Working Conditions, Vehicle Losses, School and Personal Liability Coverage, Physical and Emotional Safety, Member Protection, Asbestos Removal, Mandated Trainings, and Specialized Health Care Procedures.

A one-year MOU was agreed upon for Student/Pupil Suspensions (Education Code 48910)

Class Size/Loads (**Article 12**) Language was proposed for Adapted P.E., Nurses, School Psychologist, Special Education, and Child Development.

Transfers (Article 11) Still negotiating. Discussions around the date when the district must notify a teacher of the involuntary transfer as it relates to school closures.

Salary Compensation: (Article 9)

The district presented their counter proposal on the following for Article 9 (Compensation):

- 2.75% on schedule retro July 1 for the 2021-2022 school year
- 0% off schedule for the 2020-2021 school year.

- The District has agreed to increase payment to unit members when a substitute teacher is not available to \$30 for the 2021/2022 school year.

APT Counter

- 5.5% on schedule retro July 1, for the 2021/22 school year
- 4% off schedule for the 2020-2021 school year.
- Still discussing compensation for the additional time for IEP meetings.

APT Proposal – Health and Welfare (Article 8)

- \$1,000 (\$100 per month) increase to each tenthsly benefit allotment for 2021/2022 school year.

The District Counter – Health and Welfare

- \$150 (\$150 per month) increase to each tenthsly benefit allotment for 2021-2022 school year.

Additional items left to be completed for negotiations, is the 2022/23 school calendar and the Late Start Time (AB328) for high schools beginning the 2022/23 school year. The bargaining team is collecting different late start schedules and provide input from high school representatives regarding the late start law.

The remaining bargaining dates for the month of February are as follows: Tuesday February 8, Friday February 18th and Friday February 25th. The team may schedule additional dates for the month of March to complete the Tentative Agreement.

APT Bargaining Team members are Lisa Garnett, Bargaining Chair, Team Members; Michael Dyer, Yolanda Gardner-Horn, Mandy Vance, Steven Lee, APT President Wei Tsu Loh and CTA Staff Phyllis Peters who serves as our consultant.

Please continue to support the bargaining team.