



Pomona Unified School District

EDUCATION CENTER – HUMAN RESOURCES

800 South Garey Avenue - Pomona, CA 91766

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Respect, Relationships, Responsibility, Results

May 25, 2022

Associated Pomona Teachers
2140 Walnut Street
La Verne, CA 91750

Re: District's Initial Proposal to APT

Dear Wei-Tsu Loh:

Pursuant to Government Code 3547, Board Policy 4143.1, and Article 32 of the Collective Bargaining Agreement, the Pomona Unified School District ("District") identifies the following interest that the District will be seeking to pursue with the Associated Pomona Teachers ("APT"):

Articles

1. Recognition – Update the article by adding or deleting job descriptions.
2. Definitions – Updating as appropriate.
4. Association Rights – Release time.
5. District Rights
8. Health and Welfare Benefits – Work with the Association to increase benefits.
9. Compensation – Negotiate a salary increase consistent with District's budget assumptions.
10. Hours of Employment – Address legal compliance with IEPs.
12. Class Size – Class size reduction
13. Evaluation Procedures – Implement new evaluation system.
14. Leave Provisions – Update leave language with current legislations and legal requirements. Rewrite the catastrophic leave language.
15. Peer Assistance and Review
16. New Teacher Support – Update language.
17. Professional Growth
18. Progressive Discipline - Adopt professional boundaries language.
19. Procedures for Personnel Reduction
20. Organizational Security
21. Adult and Career Education Matters
22. Summer Recess
23. Safety Conditions of Employment
24. Reserved
29. Completion of Meet and Negotiation
30. Miscellaneous Provisions
31. Site Committee Structure
32. Duration of Agreement
33. Appendices

If you have questions feel free to contact me at 909-397-4800, extension 23065 or on my personal cellular phone at 909-240-2171.

Sincerely,

Darren Knowles
Deputy Superintendent, Human Resources