



# Bargaining Update

## as of 11-2-22

The team met with the district for bargaining on October 24 and 25. We met with the supplemental bargaining team on October 27 and met with the APT Executive Board on November 1 to give them an update and receive continued guidance on next steps. As we continue to bargain through this phase of compensation, we are looking towards other areas in the contract that our members are highly concerned about.

### **Compensation:**

The district has countered APT's proposals in primarily 0.25% increments with 0% off schedule. In order to continue legally bargaining, the Association and the district must make reasonable movement towards a respectful agreement. The Association has asked that the district reprioritize their budget to reflect a desire to retain and recruit teachers. ***At this stage in the process, members' voices are more important than ever, especially in numbers.*** The district and the school board need to hear directly from members about how these issues affect you and your ability to serve the students and the community. Join rallies at board meetings, before or after school rallies, and campaign events.

The current bargaining team is looking to build on the outstanding work of the previous years' bargaining team. The district's current proposal is a 7.25% on-schedule increase, \$1,150 annual increase to benefits, and 0% off schedule one time payment; or 8% on-schedule increase, \$500 annual increase to benefits, and 0% off schedule one time payment. We will continue to bargain in an effort to maximize our members' fair share of the current budget.

Respectfully submitted by the bargaining team,

Timi King, Chair  
Yolanda Gardner Horn  
Rosalinda Keeler  
Rita Torres  
Donovan MacLeod

The core bargaining team consists of Time King, Yolanda Gardner-Horn, Rosalinda Keeler, Rita Torres, and Donovan Macleod. Phyllis Peters and Wei-Tsu Loh serve as consultants.



**Associated Pomona Teachers**

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