



Bargaining Update

October 6, 2022

APT Bargaining Team met with the District on September 15 and 29 and October 3. The focus on these dates were negotiation norms, Article 9 – Compensation, Article 8 – Health & Welfare Benefits, COVID MOU, and SPLG MOU.

- APT and District established negotiation norms. District expressed a desire to engage in Interest Based Bargaining. Both sides articulated their interests and discussed commonalities.
- APT updated the COVID MOU. District proposed eliminating the COVID MOU or reducing the language stating that the district will adhere to LACDPH guidelines. APT presented a counter proposal to the COVID MOU. APT is approaching the COVID MOU with a more proactive response.
- APT made initial compensation and benefits proposal to the District that included:
 - o On-schedule increase to the 2022-23 salary schedules retroactive to July 1, 2022
 - o Increase to the district contribution (CAP) for health benefits
 - o One-time payment to all bargaining unit members for 2022-23

District presented a counter compensation package. Their proposals and actions did not reflect a true desire for Interest Based Bargaining. Our Bargaining Team reiterated that our members would not accept anything but a real and respectful compensation package.

APT presented counter proposal #2 for compensation based on numbers provided by Phyllis Peters, CTA staff.

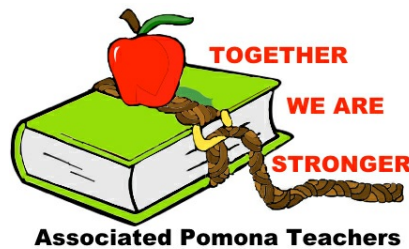
- District and APT tried to agree on the dollar amount of new on-going money District is receiving for the 2022-23 school year. Child Development Director, Eileen Carrillo-Lau, presented proposed adjustments made to LACOE for Child Development.

- The System of Professionally Learning and Growth (SPLG) process was also presented by Erin Chong and Monica Whisenhunt at the bargaining session.

Next bargaining session is scheduled for October 17:

- District will present counter proposal for COVID MOU.
- District will present counter proposal #2 for the compensation package.

APT Bargaining Team members are Timi King (Bargaining Chair), Yolanda Gardner-Horn, Rita Torres, Donovan MacLeod, and Rosalinda Keeler. APT President Wei-Tsu Loh and CTA Staff Phyllis Peters served as our consultants.



Associated Pomona Teachers | 2140 Walnut St, La Verne, CA 91750

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