



Associated Pomona Teachers

2140 Walnut St, La Verne CA 91750, (909) 541-5501

APT Rep Council Minutes

March 6, 2023 @ 4:15 PM

**Village Conference Center Rooms 302/303, Entrance #1
1444 E Holt Ave, Pomona, CA 91767**

1. Meeting was called to order @ 4:20 p.m.
2. Presentation from Schools First Credit Union.
3. Area Conversations: not equal in all areas, English and Math get priority, historical bias in evaluation (males supervising females); need training in what micro-aggression is; equitable classroom and working conditions; everyone does their fair share; everyone gets the same information; open to listening to other points of view; fair treatment of everyone; site issues addressed privately; equal opportunity; classrooms created equitably; individual treating each other fairly; training to deal with staff on staff.
4. President's Report
 - a. WHO (We Honor Ours) awards nominations: Doneva Wickwire and Rebecca Becerra. Celebration on April 25.
 - b. Site representatives to post all APT information in the staff lounge or on bulletin boards.
 - c. Everyone to complete the Health Benefits Satisfaction Survey.
 - d. Virtual trainings in March and April can be found on the APT calendar on the APT website: Staying out of Trouble with Technology and Social Media and Employee Discipline.
5. Alternates seated: Tim Sanchez, Mary Hernandez, Jorge Sanchez, Timi King, Rosalind Keeler, Nancy Demarais, Ana Tramp
6. Motion to approve the agenda was made by Zachary Franco-Moore and seconded by Laura Lovelace. Agenda approved without objection.
7. Motion to approve minutes from January 9, 2023 was made by Doneva Wickwire and seconded by Zachary Franco-Moore. Minutes approved without objection. Motion to approve minutes from February 6, 2023 was made by Zachary Franco-Moore and seconded by Laura Lovelace. Minutes approved without objection.
8. Treasurer's Report - Eddie Perez presented the financial statements for January 2023. He noted that the president release for 2021-22 was paid to PUSD and he reviewed the highlights from the CPA audit.
9. Bargaining Update - Timi King reported that the core and supplemental teams continued to meet weekly. They are currently working on Articles 7, 10 and 14. The core team will go to the table with the district on March 27 & 30 and the week of April 24th.
10. Committee Reports
 - a. Child Development - Parent outreach is going well. 3 slots will be lost without layoffs. Child Development is waiting on the 2023-24 calendar to plan accordingly.
 - b. Community Action - Tree planting on March 4.
 - c. Elections - Declaration of Candidacy will be done in April. All Executive Board positions are up along with Elementary Area 1 and 3 and High School Area 1.
 - d. Grievance - There are two Level 3 grievances; the current Level 1 grievance was handled. The Level 2 grievance on secondary special ed workload has been resolved.
 - e. Kindergarten - Next meeting will be on March 14.
 - f. Organizing - It is important for reps to attend rep council. It is important to have 10-minute site meetings. District Board meeting had a great turn out.
 - g. Insurance - Take the survey that was emailed to help Insurance Committee make decisions on insurance plans.
 - h. Special Education - Nothing to report.
11. CTA Staff Report - Flyers for the EMEIDP are available.
12. Old Business - None
13. New Business - Motion to adopt the 2023-24 Proposed Budget was made by Laura Lovelace and seconded by Rosaura Jimenez-Mireles. Motion passed without objection.
14. No other announcements. Winners of \$25 gift cards went to Nancy Demarais, Margaret Landis, Linda Turiace, and Rosa Zimmer.
15. Motion to adjourn the meeting @ 5:38 pm was made by Zachary Franco-Moore and seconded by Maria Elena Garcia.