



Associated Pomona Teachers

2140 Walnut St, La Verne CA 91750, (909) 541-5501

APT Rep Council

MINUTES

February 6, 2023 @ 4:15 PM

Village Conference Center, Entrance #1

1444 E Holt Ave, Pomona, CA 91767

1. Meeting was called to order at 4:18 pm.
2. Approval of agenda - no quorum
3. Seating of Alternates: Tim Sanchez, Mary Hernandez, Timi King, and Ana Tramp
4. Motion to Approve Minutes (1-9-23) - no quorum
5. American Fidelity representatives spoke on the different insurance policies they offer.
6. Area Conversations - Working relationships, members need to be heard, need for counselors and mental health, constant communication not last minute communication, lower classroom size, and more subs.
7. President's Report: National School Counselor Appreciation Week; bargaining survey to be completed by February 10; importance of 10-minute site meetings; nomination for Teacher of the Year at the secondary level due by February 24; CTA scholarships; CTA conferences; school board meeting on February 15; and rep council meeting on March 6.
8. Treasurer's Report by Perez: Member enrollment is slowly increasing. Profit and loss statement and supporting documents for December 2022 were presented. Proposed budget for 2023-24 was presented. Voting on the proposed budget will be held in March.
9. Bargaining Update: Bargaining with the district started on Jan. 30. A resolution for Articles 1 & 2 were reached. Hours of employment Articles 14 and 10 will be discussed on Marcy 27. Core and Supplemental teams continue to meet and work on various articles weekly. It is imperative that the district sees a united membership and understands that we are not volunteer workers.
10. Committee Reports
 - a. Child Development Committee: Nothing to report. We will be meeting in February. At the moment every teacher has gotten lunch. Sometimes the lunch period may be early. Missing lunches need to be brought to the reps.
 - b. Community Action Committee: Next tree planting at Lincoln Park on Feb 12.
 - c. Elections Committee: Nothing to report.
 - d. Grievance Committee: Will be meeting on open grievances this week:

cleaning at Ranch hills, SPED grievance on caseload. Grievances submitted by teacher specialists at level three and the meeting is scheduled for February 9.

- e. Kindergarten Committee: Next meeting on Feb 14. Will survey teachers in regards to phase in, etc.
 - f. Insurance Committee: Thyroid awareness month, LACOE provides counseling (EASE), SISC counseling (EAP) for all members; open enrollment dates to be determined; rates will come out in April.
 - g. Organizing Committee: Next school board meeting is on February 15. Different groups and schools will attend meetings in February (Executive Board & Alcott), March (SPED Teachers, Roosevelt, and counselors), April (Child Development, Ganesh, Emerson & Village Academy), and May (TK & K & Armstrong).
 - h. Special Education Committee: Met with Claudia Ruiz to discuss staffing shortages and why staff is leaving our districts. Discussed caseloads, overages, duties, and shortages.
11. State Council Report: Highlights from CTA President Toby E. Boyd (justice for victims of police brutality; compassion for victims of storms/flooding and mass shootings in Monterey Park, Half Moon Bay and Oakland; clean sweep in the statewide races, initiative and local school board campaigns; community schools). Credential and professional development committee is working on reform on new teacher assessments and ways to deal with sanctions against teachers for breach of contract. Creation of Gun Violence Task Force as a new business item.
12. CTA Staff Report: Equity and Human Rights conference in March. CTA is bringing back the internship program. Informational meetings on 2/7 from 4- 5 and 2/8 from 4-5. Visit CTA.org under Leadership for more information.
13. Old Business - None
14. New Business - None
15. Announcements - Tracy Byrd, Mandy Vance, Michael Saunders, and Trinh Chan won \$25 gift cards for attending rep council meeting.
16. Adjournment - Motion to adjourn the meeting at 5:38 pm by Marie Garcia seconded by Eduardo Perez.



CALIFORNIA TEACHERS ASSOCIATION

NATIONAL EDUCATION ASSOCIATION