



Associated Pomona Teachers

2140 Walnut St, La Verne CA 91750, (909) 541-5501

APT Rep Council

MINUTES

November 6, 2023 @ 4:15 PM

**Village @ Indian Hill, Entrance #3, Multipurpose Room (Downstairs)
1444 E Holt Ave, Pomona, CA 91767**

1. Meeting was called to order @ 4:19 pm.
2. Approval of the Agenda: Motion to approve the agenda with flexibility was made by Marie Garcia and seconded by Ion Puschila. Motion passed without objections.
3. Seating of Alternates: Marcy Santos, Rosaura Jimenez-Mireles, Maria Donaire, Claudia Williams, Jorge Robles, Ana Tramp, and Christina Peniche
4. Approval of Minutes (10-2-23): Motion to approve the minutes for 10/2/23 with corrections (items 8a and 13) was made by Gabriela Hartt and seconded by Eduardo Perez. Motion carried without objections.
5. President's Report
 - a. President introduced newly elected APT executive board.
 - b. Union rules of conduct & meeting norms were reviewed. No zoom or phones. Reps to relate information to all members.
 - c. Executive board actions reported: approved budget for organizing activities; approved purchase of 150 APT shirts; set compensation parameters for bargaining; approved extension of MOUs and CBA to December 31; referred priorities for TS/TOA/TTS to bargaining team; and upheld Elections Committee's recommendations.
 - d. Described site visits on October 9 (Philadelphia & Lexington), October 16 (SEEO & Diamond Ranch HS), October 19 (Village Academy & Garey), and November 1 (Montvue-EHS).
 - e. Khalid Hudson introduced himself as organizer from ICON and reviewed APT's past relationship with ICON.
6. Treasurer's Report - Received and filed financials as of 9/30/23. Details included: FTEs = 1,204 (1092 *Cat 1* + 96 *Cat 2B* + 16 *Cat 4*); dues income not received yet; responded to check register report question from the previous meeting; explained Treasury Bill (TB) investment items on check register.
7. Committee Reports
 - a. Child Development: Problem with staff absences were discussed at monthly meeting. 16 child development members attended November 1 APT site visit.
 - b. Community Action: APT to be more involved in the community by giving away books at various events; members to join community events coming up - Chalk Art Festival, Pomona Christmas Parade, Pomona PD toy drive, and Clean and Green tree planting.
 - c. Dual Language Immersion: Did not meet this month. Provided input through Padlet and will be addressing issues related to the program.
 - d. Elections: Erika Rodriguez, David Colon, Yanira Mayora-Rodriguez, and Mary Morales were elected. CTA will provide election training for APT reps, Eboard members, and all members.
 - e. Grievance: Pending a meeting with the district for ROP hours (Level 3 Grievance).
 - f. Instructional & Professional Development: No report
 - g. Insurance: No report
 - h. TK/Kindergarten: Have not met. TK has grown from 11 to 32-35 classes.





Associated Pomona Teachers

2140 Walnut St, La Verne CA 91750, (909) 541-5501

- i. Organizing: Successful rally with over 160 attendees. Wear red every Monday. CSEA T-Shirts and lawn signs are available for distribution. Reps and EBoard members should attend the November board meeting. Organizing Committee will meet on the last Wednesday of the month.
 - j. School Counselors: Have not met. School counselors were recognized for their work.
 - k. Social: Christmas party on 12/8 (tentative date). Retirement Dinner is scheduled for 5/19.
 - l. Special Education: Meeting on 11/9. HR is addressing how to retain and address SPED teachers and SPED Elementary and Secondary teachers are to complete surveys about their workload.
 - m. TS/TOA/TSS: Meeting on first Monday of every month; presented priority to EBoard. Concerned that they could not work in the TLC ELOP intercessions.
8. Bargaining Update: Last few sessions centered around extending the contract. District is putting a proposal for special ed teacher recruitment and retention stipends. District wants to add time to IEP meetings. A survey was developed for SPED teachers to gather input.
 9. CTA Staff Report - Everyone to attend next board meeting. All SPED teachers need to take the survey.
 10. CTA State Council Report: Wei-Tsu Loh and Blendalynn Morano attended the October meeting and discussed Equity Human Rights cadre training, redistricting District K, PAC donations for school board races, and bills that affect educators.
 11. Old Business - None
 12. New Business - None
 13. Announcements - shirt and sign distributions; \$25 Subway gift cards to David Colon, Diana Bermudez, Jeanette Goss and Maria Lopez; and \$10 Target gift cards to Maria Bell, Corrine McIntire, Sheila Twaddell, Margaret Landis and Maria Donaire Martinez.
 14. Adjournment - Motion to adjourn the meeting @ 6:04 pm was made by Marie Garcia and seconded by Mary Morales. Meeting adjourned without objections.

