



# Associated Pomona Teachers

2140 Walnut St, La Verne CA 91750, (909) 541-5501

APT Rep Council

## **MINUTES**

December 4, 2023 @ 4:15 PM

**Village @ Indian Hill, Entrance #3, Multipurpose Room (Downstairs)  
1444 E Holt Ave, Pomona, CA 91767**

1. Meeting was called to order at 4:18 p.m.
2. Approval of the Agenda - Marcy Santos made motion and Zachary Franco-Moore seconded to approve the agenda. Motion carried without objections.
3. Seating of Alternates - Gina Hernandez, Marcy Santos, Rosaura Jimenez-Mireles, and Christina Peniche
4. Approval of Minutes (11-6-23) - Tracy Byrd made motion and Gabriela Hartt seconded to approve the minutes. Motion carried without objections.
5. President's Report
  - a. Reviewed union rules of conduct & meeting norms.
  - b. Executive board approved to extend lease of APT office, to open new account at a credit union, to order additional APT shirts for members, to approve retention and recruitment MOU for special education teachers, to refer dual language immersion priorities to bargaining team, to approve settlement with district in regards to case management/ inclusion period for special ed teachers at inclusion sites.
  - c. Site visits completed on Nov 30 (Westmont & Lopez).
  - d. Upcoming site visits planned on Dec 7 (Kellogg & Roosevelt) & Dec 14 (Arroyo & Vejar).
  - e. Rep council was asked to join the ICON action by attending the City Council meeting and to address warehouse moratorium on Dec 4 @ 6:40 pm.
  - f. Future rep council meetings will be held at the Village Conference Center from January through May.
6. Treasurer's Report - Perez reported on financials as of 10/31/23. FTEs reported for the month were 1,223 (1106 *Cat 1* + 99 *Cat 2B* + 18 *Cat 4*). As of January 2024 only Profit and Loss will be shared at rep council in adherence to the APT Bylaws and Standing Rules. Other financial reports will be available for review when asked. Report was received and filed.
7. Committee Reports
  - a. Child Development - Still trying to fill 10 campus supervisor vacancies
  - b. Community Action - Met on second Thursday of the month. Planted trees with Clean and Green. Invited members to plant trees in February and to





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participate in the Christmas parade on Dec 9. Attended meeting with ICON regarding rent stabilization. Members and teachers attended the Chalk Art Festival.

- c. Dual Language Immersion - No report
  - d. Elections - No report
  - e. Grievance - No report
  - f. Instructional & Professional Development (ELD & LCAP) - Drafted a joint APT/CSEA survey on how to spend EEBG grant in the area of professional learning.
  - g. Insurance - No report
  - h. TK/Kindergarten - No report
  - i. Organizing - Xmas parade on Dec 9; school board meeting on Dec 13 (bring a clock or a sign with a clock) in regards to the contract and MOUs expiring; rally before January board meeting (goal of 300 participants); before school rally in February and possible blackout rally in the future.
  - j. School Counselors - No report
  - k. Social - APT holiday social at El Jefe on Dec 8 at 4 p.m. Save the date for retirement party on May 19.
  - l. Special Education - Committee meeting on Dec 14 over Zoom. Shout out to SpEd teachers at the November school board meeting.
  - m. TS/TOA/TSS - Unable to take extra assignments. Some members are subbing at school sites without pay. Job descriptions are outdated. APT told PUSD not to create new jobs without job descriptions.
8. Bargaining Update - Reported on SpEd Retention/Recruitment MOU that included retention/recruitment stipends for special ed teachers and reimbursements for credentialing or testing fees. Tentatively agreed to Article 14 Leave Provision. Details of article shared with reps.. Future dates for bargaining were announced.
  9. Old Business - None
  10. New Business - None
  11. Announcements - Vigrass reported that the Calm app is available to members. Members to let president know if interested in attending upcoming conferences. Raffle winners: Mike Saunders, Maria Bell, Joshua Keagy, and Margaret Landis.
  12. Adjournment - Meeting adjourned at 6:00 p.m. without objections.

