



Bargaining Update

January 13, 2024

General Membership Bargaining Update

The District and APT continue to go back and forth with language in article 10. Some of the agreed upon language includes:

- Changing LSS to SLP for Speech Language Pathologists
- Changing Child Development to Early Childhood Education

APT's goal is to add language for better collaboration between admin and teachers; incorporate MOU language into the contract; initiate member pay for IEP attendance; and reduce other assigned duties.

For compensation, APT proposed:

- Salary increase to all salary schedules
- For 23/24 and 24/25, increase for medical insurance
- Initiate pay for attending IEP meetings
- Increase pay to teachers when no sub is available
- Increase to stipends for teachers included in Appendix XII
- Stipend for teachers teaching bilingual classes under a state waiver
- Increase to Super Saturday pay
- Increase to in-service pay
- Compressed salary schedule
- Researching home hospital pay to increase

Special Education

The district is currently in a crisis with their special education staffing. Since they have neglected this area for so long, the current staffing levels have left them drastically out of compliance, and their current salary and job requirements have made recruitment and retention a dire situation. This has led the district to bring this issue to the bargaining table, and not every proposal comes from us. The majority are from the district. The district has made the proposals in order to address their staffing crisis and compliance problems.

Bargaining Dates

January 9, 11, 18, 22

February 1, 6, 15, 26, 27, 29

Respectfully,

Timi King (Chair), Donovan Macleod, Jeanette Goss, Rosalind Keeler, Rita Torres, Yolanda Gardner-Horn

Sarah Vigrass (CTA Staff) and Wei-Tsu Loh (President) served as consultants

District Team: Silvia San Martin, Carlos Villegas (Attorney), Alicia Castaneda, Sandra Garcia, Eileen Carrillo-Lau, Susie Shaw



Please show your support for our bargaining team by attending the January 17th Rally. Come out at 4:30 p.m. and stay for the APT President's speech at the School Board Meeting. There will be pizza!

Date: January 17, 2024 (Wednesday)

Time: 4:30 p.m.

Location: 800 S. Garey Ave, Pomona

TAKE ACTION NOW

**YOU ARE THE
BACKBONE OF THIS DISTRICT
YOUR SALARY MUST MATCH!!
WE NEED YOU!**

100% PARTICIPATION AT THE RALLY

4:30PM

DAY

JANUARY 17TH



APT remembers and honors the life and achievements of Dr. King.

20 **KING**HOLIDAY
24 JANUARY 4TH - JANUARY 15TH

IT STARTS WITH ME:
SHIFTING THE CULTURAL CLIMATE THROUGH
THE STUDY AND PRACTICE OF KINGIAN NONVIOLENCE



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Associated Pomona Teachers | 2140 Walnut St, La Verne, CA 91750

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